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What are your strengths and weaknesses answer in hindi

Introduction

Taking inventory of your strengths and weaknesses helps you decide the best career path to choose or identify the most aligned field with your interests. Sometimes such self-reflection helps you become a better partner in a relationship and a colleague in the office. Chuck Williams, author of "Management", explains that identification of weaknesses may require a brutal honesty, but the tradeoff is having a basis on which to improve your character. You can conduct this kind of personal analysis using different techniques. Choose a reference point to evaluate your strengths and weaknesses. Include categories as professional/care, health and relationships. Draw a basic T-chart for each of these categories, delegating the left side to "Strengths" and the right side to "Weaknesses". Delegate a section to analyze the impressions of other people of you. Hubert Rampersad, author of "Authentic Personal Branding," suggests to wonder how others see your reliability and ability to complete your projects in time, and how customers see your expertise. Evaluate the feedback you received from other areas as an input method. Check out your work performance reviews, grades university courses and feedback from other instructors. Dissect feedback in positive attributes and negative aspects; then place each section under the corresponding T-chart. Consult the sources on what constitutes a force and weakness in a given field. For example, read information about what makes a good spouse, a strong worker or a capable student. Analyze this criterion and determine which skills they match and what skills they need to improve. Read the background of anyone excels in the field in question. For example, read Warren Buffett if you are analyzing your strengths and financial weaknesses. Or, interview youwho was married for 50 years for your relationship category. Discover every detail of their success to see if you can refine strengthsreplicate this magnitude. get feedback from friends and family. find close family and friends whose opinion respect and trust. show him the list. ask for honest feedback and advice to improve against weaknesses. also ask for any connection or resources that can build on strengths, such as courses, conferences and workshops. tips keep the list flexible. move weaknesses to strengths while you overcome obstacles. displays your weaknesses as a possibility of growth and a way to exercise your potential. embrace your weaknesses without shame or judgment. Having an open minded regarding the areas of improvement increases the likelihood of being honest with yourself. recognizing such shortcomings with compassion, you are in a better position to improve on these traits. the point where your interviewer asks you to share your greatest weakness is the part of a job interview you read more, and for a good reason: Thematic answers like "I am a perfectionist" or "I care too much" are clichés well golden, but how can you intelligently answer this question? developer and blogger ash moran offers this reflective approach. Human beings are habit creatures, and ritual creatures. These habits and rituals comfort us and give a sense of structure to our lives and how we behave. but these rituals can crystallize, and we often work through them so religiously and mechanically that at a stranger it might well appear that the ritual works through it, rather than the reverse. Sometimes they can assume a decidedly pathological character, thinking about the true purpose of activity stops, and the ritual begins to serve some other purpose. I think it is in danger of being ritualized so far, if it has not already been, it is the interview of work. this is generally structured as being strung into awith different (relatively) members of senior staff. they will shake your hand, whose purpose is usually to determine your oddsdefeat a stone crab in an arm fight. then there is a short time when the interview panel forms 90% of their opinions on you. after a short break, when the uncomfortable smiles are subsurfaced, and it has been confirmed that you are not, in fact, a hipster, the panel launches in the main event: the questions. now the focus is square on the least important person in the room: you, the candidate. questions start quite innocent, usually with something trivial and autobiographical. in the modern age, this often requires you to remember the order you have listed the events of your life on linkedin. but while questions arise, progress through the interview begins to resemble a danger of life that crosses an increasingly mortal gauntlet. you can be faced first with sharp legs-piercingly but still predictable floor spikes of what you know about our company? read the company website, after all. You know I'm in the insurance business, right? a little longer the platform meets a couple of threatening swinging axes, out of synchronization and perilously leaving little opportunity to slip through. What else is engraved on them, but why do you want to leave your current work? withdraw the negatives, build the positives (just enough!) and. immerse yourself immediately! almost at the end, just another challenge. What is this in front of you? a cold sweat breaks on the forehead. before turning a giant wooden column, from which mortal morning stars oscillate, interspersed with serrated blades that jump out at all heights. the sound of cold, hard steel that slices the air makes you weak at your knees. have you reached: the column of death of what is your greatest weakness? Is the man behind the tent where your greatest weakness is? that I believe that most interviews do not hide fromWhy, like the quality guru W Edwards Deming pointed out decades ago: most variations is in the system, and a bad system will bea good person every time. Asking what the greatest weakness of an individual is during an interview to decide whether to join an organization is nonsense. The candidate will have many strengths and weaknesses, but the only ones that matter are those that become relevant once he is incorporated as an employee in his new team. He may think that his greatest weakness is that he is too shy, which may not be of any consequence if he will work alone a lot, or if the team already includes a particularly empathetic and nutritive colleague. Another candidate may feel that he is unduly procrastinate. But again, this may not be a problem at all, because it will join as a developer in a team that couple programs widely and is extremely diligent about daily standups. Probably something completely unexpected will turn out to be a problem. The interviewer thinks: remember to mention that the team is all Chinese and only half of them speaks English? Recently, I've seen an unforeseen situation weakness. I was discussing doing some management work in a company, where I expected to deal mainly with process issues. Determine the appropriate metrics, make sure the team members were communicating the right information, focusing the test coverage on the existing code – these were things on my mind. Then, while the conversation progressed, it became apparent that I should have done for example with some practices. I became keenly alert—this is a .Net store! As for writing, I have not worked in a .Net shop for several years, and while I know a few C#, I am in no way qualified to demonstrate the latest testing techniques to an inexperienced team. Suddenly, something that I had not even had a slight concern for over four years—my knowledge of .the risk of being a great weakness. As it happens, further discussion has established that my roughness with .The net tool was not a problem. I would not have to prove technical mastery to reach apurpose. And there would be, in any case, people at hand with more knowledge of this while taking the time to learn. But it brought home a real risk in my current skill-set that could become a weakness in future situations similar to this. Your weakest link The level you get while trying to gain obstacles in your new job will be determined, just like with a physical chain, by your weakest link. But work in a software company (Ed.: in most works, in fact) is not simple load-hauling. It's a complex job: you need a repertoire of skills, you need to know when to play them, and you have to understand that all the others in the team are doing the same. So your weakest connection will be determined as much by the system where you are like something about yourself. Your weakest link can be hidden from you, simply by the filters you use to see the world. As Goldratt pointed out in The Choice, one of the greatest obstacles to thinking clearly is to believe that we know. It's no one's fault. As human beings, we are inherently subject to a long list of cognitive prejudices. As for the case, we all seem quite well shielded by the reality that our weaknesses are brought out more from the systems and situations in which we find that the problems inherent to each of us. For all motivational posters and exhortations of "there is no I in TEAM", still subconsciously we take an analytical, reductionist attitude to the world. If we didn't, wouldn't we ask questions like what is your greatest weakness? Here you need a disclaimer, as it is not always the case that the system creates the weakest connection. There are still some people, who are so spectacular antisocial, so spectacular arrogant, so spectacularly lazy, or so spectacular in some other special way, which will become theweaker in almost any situation. I would be very surprised if more than one out of twenty people in an organization had fallen this category too. They exist, but they are theto the rule. The rest is simply in the wrong place. Time to ask for your money. The smart reader may have noticed that at this point I have not actually described how you should answer the question What is your greatest weakness? The reason is that to do so would be to commit a subtle failure of logical food: the "correct" answer will be determined more by your situation than something about the question itself. The questions you hear in an interview will reveal a lot about the organization's mentality. While they are mercifully rare, some companies perform interviews like the gauntlet described above—the principle is that they hire anyone who makes it alive. If so, it is likely that they are mainly testing your ability to dodge flying blades. Perhaps a smart touch on (vomit-inducing) "I'm a perfectionist" or the (mutually destructive) "I'm a workaholic, I never go home in time", is what they want: After all, there will be many other knives that will come your way if you land the work. Much more likely – and you should always apply Hanlon Razor – is that the questions were simply carved into the field of ritual questions. The interviewer may have read the latest messages "Top 20 questions to ask in an interview". In this situation you have more hope. If you have to deal with genuine and intelligent people, being able to move from a me! ! the prospect of a system level perspective could well shine from the crowd, as this mentality is still rare. Similarly, biases and filters could get kicked, and you could simply blur in the background. Problems with many interview questions are very deep, flowing from our mentality of ritual reductionism. The ideas here may not be immediately useful for you in your next interview situation, butthat will allow you to challenge the basis of these questions by seeing the systems involved. if you want to know more about this way of thinking, I highly recommend goldratt goldrattChoice, which is specifically written about thinking clearly in everyday issues like this. (This is not an affiliate link). Thank you for reading. Do you agree? Don't you agree? How did you see the real weaknesses of people playing outside, compared to those professed? Maybe you have a lot of experience as a hirer or hirer, and have an opinion on this question, or others. If you have any thoughts, I'd like to hear them. I'm sure many people reading this have more experience on one side of this fence or on the other. How to respond "What is your greatest weakness?" Patchspace Ash Blog is a software developer from business. He is actively involved in Agile & Lean coaching and has an interest in applying systems that think about software development. You want to see your job here? Send an email to send@liffehacker.com! send@liffehacker.com!

Conclusion

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