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SUPERVISORY QUESTIONS

1. You have supervised people in the past.
2. What were their titles and what type of supervision did you give them?
3. How do you motivate people?
4. Have you ever fired anyone?
5. What were the circumstances?
6. Have you ever hired anyone?
7. Why did you choose them?
8. What do you do when you're having trouble with an employee?
9. What type of supervisory training have you completed in the last two years?
10. How did you communicate bad news to your staff?
11. What makes someone a good supervisor?
12. Who reports to you?
13. What are their job functions?
14. What is the employee turnover rate in your area?
15. What do you think is the reason for this rate?
16. What programs have you put in place to build morale?
17. How do you plan your day?
18. Describe your management style.
19. How do you measure success as a supervisor?
20. How do you decide who needs what training?
21. How do you measure success in training?
22. If you are hired, what will you do in your first 30 days?
23. Describe one change you made in your last job that was very beneficial.
24. Describe a time when you and your supervisor disagreed on how to accomplish a goal.
25. Describe a change you made in your job that you feel is innovative or that you are very proud of.
26. How do you handle unpopular management decisions?
27. How do you proceed when you need to make a decision and no policy exists?
28. How would you define "leadership"?
29. Describe a time when you were able to influence an outcome in a positive way.
30. What have you done to become more effective in your job?
31. How do you orient new employees to your department?
32. How do you plan an interview?
33. What do you look for on resumes and applications?
34. What criteria do you use for making decisions on hiring?





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